



Elk Island Catholic Schools will ensure Success for all Students				
Divisional Priorities	Goals	Elk Island Catholic Schools will enhance the Faith Formation of its students	Elk Island Catholic Schools will provide Quality Learning Environments	Elk Island Catholic Schools will provide Engaging and Diverse Program Offerings
	Strategies	<ul style="list-style-type: none"> -Sacramental Preparation -Celebrations -Faith Permeated Instruction -Division Faith Theme -Extracurricular Faith Formation Activities 	<ul style="list-style-type: none"> -Collaborative Response Model -Technology Integration -Literacy and Numeracy -Effective Teaching Practices -Effective Assessment Practices 	<ul style="list-style-type: none"> -Innovative and authentic educational opportunities -Comprehensive Student Health and Wellness Program with physical and mental focus -Educational Transition Processes and Supports
	Success Measures	<ul style="list-style-type: none"> -Results from Catholic School Reviews (EICS) -Success with student faith formation (EICS) -Students model active citizenship (AE) 	<ul style="list-style-type: none"> -Diploma Exam results (AE) -Provincial achievement Test Results (AE) -Rutherford eligibility (AE) -Overall quality of basic education (AE) -Class size averages (AE) -Student Engagement results (EICS) -Progress from student interventions (EICS) -FNMI Achievement (AE) 	<ul style="list-style-type: none"> -Satisfaction with broad program of studies(AE) -Success with Educational Transitions (AE/EICS) -High school completion (AE) -Post secondary transition (AE) -Success with Comprehensive Student Health programs (EICS)
	Elk Island Catholic Schools will support and empower its staff through a faith based culture of supportive relationships			
Strategies	<ul style="list-style-type: none"> -Distributed decision making -Instructional Leadership Development -Professional Development and Collaboration -Staff Faith formation (Marks of a Catholic School teacher) -Faith Leadership Development 			
Success Measures	<ul style="list-style-type: none"> -Q12 Employee Engagement (EICS) -Satisfaction of Staff with Professional Development and Collaboration (EICS) -Success with Staff Faith formation (EICS) 			
Elk Island Catholic Schools will provide its students, staff and community with a faith permeated, safe and caring environment				
Strategies	<ul style="list-style-type: none"> -Safe and effective transportation -Facilities that are safe, clean and support effective education -School culture that provides a safe and caring environment -Catholic School Reviews 			
Success Measures	<ul style="list-style-type: none"> -Success with safe and caring schools (AE/EICS) -Success with School Facilities (EICS) -Success with Transportation Services (EICS) -Success with School Faith environment (EICS) 			
Elk Island Catholic Schools will engage its community				
Strategies	<ul style="list-style-type: none"> -Transparency -Effective and on-going communication between the classroom and home -Generative community engagement processes -Parish and community outreach 			
Success Measures	<ul style="list-style-type: none"> -Satisfaction with parental involvement (AE) -Success of community engagement in Divisional decisions (EICS) -Success with school and parish partnerships (EICS) 			
Elk Island Catholic Schools will continuously improve to maximize its service delivery to stakeholders				
Strategies	<ul style="list-style-type: none"> -Continuous operational review and improvements -Ongoing Funding Allocation review -Priority Based Budgeting 			
Success Measures	<ul style="list-style-type: none"> -Satisfaction with school improvement (AE) -Staff belief that "I have the equipment and materials to do my job effectively" (EICS) -Increased school supports through efficiencies found and dollars saved (EICS) -Dollars allocated to support Divisional priorities (EICS) 			

Note: EICS - locally developed measures

AE - provincial measures from Alberta Education